Virginia Board of Pharmacy
Pharmacy Inspection Deficiency Monetary Penalty Guide

Major Deficiency	Law/Reg Cite	Conditions	$ Penalty
1. No PIC or PIC not fully engaged in practice at pharmacy location	54.1-3434 and 18VAC110-20-110	must have documentation	1000
2. PIC in place, inventory taken, but application not filed with Board	54.1-3434 and 18VAC110-20-110		100
3. Unregistered persons performing duties restricted to pharmacy technician when not enrolled in a Board-approved pharmacy technician training program or beyond 9 months	54.1-3321 and 18VAC110-20-111	per individual	250
4. Pharmacists/pharmacy technicians/pharmacy interns performing duties on an expired license/registration	18VAC110-20-80, 18VAC110-20-40, and 18VAC110-20-105	per individual	100
5. Pharmacy technicians, pharmacy interns without monitoring, or unlicensed persons engaging in acts restricted to pharmacists	54.1-3320		500
6. Exceeds pharmacist to pharmacy technician ratio	54.1-3320	per each technician over the ratio	100
7. COL or remodel without application or Board approval	18VAC110-20-140	must submit an application and fee	250
8. Refrigerator/freezer temperature out of range greater than +/- 4 degrees	18VAC110-20-150 and 18VAC110-20-10	determined using inspector's or pharmacy's calibrated thermometer	100 Drugs may be embargoed
9. Alarm not operational or not being set	18VAC110-20-180 and 18VAC110-20-190		1000
9a. Alarm incapable of sending an alarm signal to the monitoring entity when breached if the communication line is not operational			250

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10. Unauthorized access to alarm or locking device for Rx department	18VAC110-20-180 and 18VAC110-20-190		1000
11. Insufficient enclosures or locking devices	18VAC110-20-190		500
12. Storage of Rx drugs not in prescription department	18VAC110-20-190		500
13. No biennial inventory, or over 30 days late, or substantially incomplete, i.e., did not include all drugs in Schedules II-V, or a physical count was not performed	54.1-3404 and 18VAC110-20-240		500
14. No incoming change of PIC inventory taken within 5 days or substantially incomplete, i.e., did not include all drugs in Schedules II-V, or a physical count was not performed	54.1-3434 and 18VAC110-20-240		500
15. Perpetual inventory not being maintained or monitored as required	18VAC110-20-240		250
16. Theft/loss of drugs not reported to the Board as required or report not maintained	54.1-3404 and 18VAC110-20-240	per report/theft-loss	250
17. Hard copy prescriptions not maintained or retrievable as required	54.1-3404 and 18VAC110-20-240		250
18. Records of dispensing not maintained as required	54.1-3404, 18VAC110-20-240, 18VAC110-20-250, 18VAC110-20-420, and 18VAC110-20-425		250
19. Pharmacists not verifying or failing to document verification of accuracy of dispensed prescriptions	18VAC110-20-270, 18VAC110-20-420 and 18VAC110-20-425	10% threshold for documentation	500
20. Pharmacist not checking and documenting repackaging, compounding, or bulk packaging	54.1-3410.2, 18VAC110-20-355 and 18VAC110-20-425	10% threshold	250
21. No clean room	54.1-3410.2		5000
22. Certification of the direct compounding area (DCA) for CSPs indicating ISO Class 5 over 60 days late (6mo + 60 days)	54.1-3410.2		3000 per DCA

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23. Certification of the buffer or clean room and ante room indicating ISO Class 8 or better over 60 days late (6mo+60 days)	54.1-3410.2		1000 per area
24. Sterile compounding of hazardous drugs performed in an area not physically separated from other preparation areas	54.1-3410.2		2000
25. No documentation of sterilization methods or endotoxin pyrogen testing for high-risk level CSPs; or, no documentation of initial and semi-annual media-fill testing for persons performing high-risk level CSPs; or, documentation that a person who failed a media-fill test has performed high-risk level CSPs after receipt of the negative test result and prior to retraining and receipt of passing media-fill test; or, high-risk drugs intended for use are improperly stored.	54.1-3410.2		5000 per incident within previous 30 days
26. Training documentation involving media-fill tests for low and medium-risk levels not maintained for > 30% of individuals preparing CSPs, or no documentation maintained of a passing media-fill test for any individual preparing low and medium-risk CSPs >45 days after receipt of a failed media-fill test	54.1-3410.2		500
27. Compounding using ingredients in violation	54.1-3410.2		1000
28. Compounding copies of commercially available products	54.1-3410.2	per Rx dispensed up to maximum of 100 RX or $5000	50
29. Unlawful compounding for further distribution by other entities	54.1-3410.2		500
30. Security of after-hours stock not in compliance	18VAC110-20-450		500
31. For LTC, ADD being accessed for orders prior to pharmacist review and release	18VAC110-20-555		250

Minor Deficiencies

If three (3) or more minor deficiencies are cited, a $250 monetary penalty shall be imposed. Another $100 monetary penalty will be added for each additional minor deficiency over the initial three.

Minor Deficiency	Law/Regulation Cite	Conditions
General Requirements:		
1. Site specific training documentation not maintained as required	18VAC110-20-111	
2. Special/limited-use scope being exceeded without approval	18VAC110-20-120	
3. Decreased hours of operation without public/Board notice	18VAC110-20-135	
4. No hot/cold running water	18VAC110-20-150	
5. No thermometer or non-functioning thermometer in refrigerator/freezer, but within range, +/-4 degrees	18VAC110-20-150 and 18VAC110-20-10	determined using inspector's calibrated thermometer
6. Rx department substantially not clean and sanitary and in good repair	18VAC110-20-160	must have picture documentation
7. Current dispensing reference not maintained	18VAC110-20-170	
8. Emergency access alarm code/key not maintained in compliance	18VAC110-20-190	
9. Expired drugs in working stock or dispensed drugs being returned to stock not in compliance	18VAC110-20-200 18VAC110-20-355	10% threshold
10. Storage of paraphernalia/Rx devices not in compliance	18VAC110-20-200	

Minor Deficiency	Law/Regulation Cite	Conditions
11. Storage of will-call not in compliance	18VAC110-20-200	
12. Biennial taken late but within 30 days	54.1-3404 and 18VAC110-20-240	
13. Inventories taken on time, but not in compliance, i.e., no signature, date, opening or close, CII not separate	54.1-3404 and 18VAC110-20-240	
14. Records of receipt (invoices) not on site or retrievable	54.1-3404 and 18VAC110-20-240	
15. Other records of distributions not maintained as required	54.1-3404 and 18VAC110-20-240	
16. Prescriptions do not include required information	54.1-3408.01 and 54.1-3410	10% threshold
17. Prescriptions not transmitted as required (written, oral, fax, electronic, etc.)	54.1-3408.01, 54.1-3408.02, 54.1-3410, 18VAC110-20-280 and 18VAC110-20-285	10% threshold
18. CII emergency oral prescriptions not dispensed in compliance	54.1-3410 and 18VAC110-20-290	>3
19. Not properly documenting partial filling	54.1-3412, 18VAC110-20-255, and 18VAC110-20-320	
20. Offer to counsel not made as required	54.1-3319	
21. Prospective drug review not performed as required	54.1-3319	
22. Engaging in alternate delivery not in compliance	18VAC110-20-275	
23. Engaging in remote processing not in compliance	18VAC110-20-276 and 18VAC110-20-515	

Minor Deficiency	Law/Regulation Cite	Conditions
24. Labels do not include all required information	54.1-3410, 54.1-3411 and 18VAC110-20-330	
25. Compliance packaging or labeling does not conform to USP requirements	18VAC110-20-340	
26. Special packaging not used or no documentation of request for non-special packaging	54.1-3426, 54.1-3427 and 18VAC110-20-350	10% threshold
Repackaging, specialty dispensing, compounding:		
27. Repackaging records and labeling not kept as required or in compliance	18VAC110-20-355	10% threshold
28. Unit dose procedures or records not in compliance	18VAC110-20-420	
29. Robotic pharmacy systems not in compliance	18VAC110-20-425	
30. Required compounding/dispensing/distribution records not complete and properly maintained; compounded products not properly labeled or assigned appropriate expiration date	54.1-3410.2	
31. Required “other documents” for USP 797 listed on inspection report are not appropriately maintained	54.1-3410.2	30% threshold
32. Personnel performing CSPs do not comply with cleansing and garbing requirements	54.1-3410.2	30% threshold
33. Compounding facilities and equipment used in performing non-sterile compounds not in compliance	54.1-3410.2	

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Hospital specific or long-term care specific:		
34. Policies and procedures for proper storage, security and dispensing of drugs in hospital not established or assured	18VAC110-20-440	
35. Policies and procedures for drug therapy reviews not maintained or followed	18VAC110-20-440	
36. After hours access or records not in compliance	18VAC110-20-450	10% threshold
37. Floor stock records not in compliance, pharmacist not checking, required reconciliations not being done	18VAC110-20-460	10% threshold
38. ADD loading, records, and monitoring/reconciliation not in compliance	54.1-3434.02, 18VAC110-20-490 and 18VAC110-20-555	
39. EMS procedures or records not in compliance	18VAC110-20-500	10% threshold
40. Emergency kit or stat-drug box procedures or records not in compliance	18VAC110-20-540 and 18VAC110-20-550	10 % threshold
41. Maintaining floor stock in LTCF not authorized	18VAC110-20-520 and 18VAC110-20-560	